



HEALTHY PROFESSIONAL WORKER PARTNERSHIP

ANNUAL NEWSLETTER

2019

ACADEMIC PARTNERS



COMMUNITY PARTNERS



FUNDING PROVIDED BY



In This Issue

01



In the News
New Website & Twitter

02



Ethics Update
Recruitment of Trainees &
Trainee Network

03



HPW Methodological Webinars
Second Team Meeting
Worker Advisory Committee

04



Presentations & Publications

05



Presentations & Publications

06



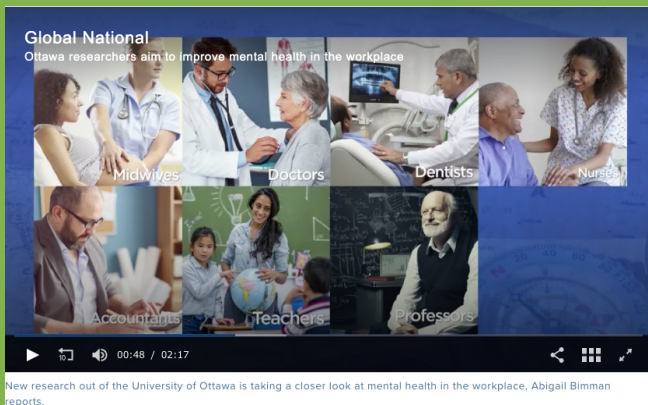
Presentations & Publications
Get In Touch

NEWSLETTER 2019

HEALTHY PROFESSIONAL WORKER PARTNERSHIP



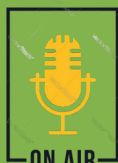
IN THE NEWS



- "We're focusing on the most invisible of injuries': research project targets mental health at work", Global News January 25, 2019

link:

<https://globalnews.ca/news/4879233/university-of-ottawa-mental-health-workplace-research/>



- CBC Radio Ottawa **on new Ontario Nurses Health Program** January 31 2019

link:

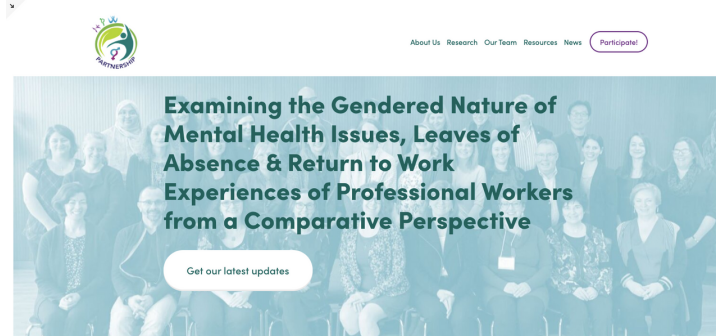
<https://www.cbc.ca/news/canada/ottawa/health-program-support-nurses-launched-ontario-1.4999491?cmp=rss>

- Global News **on Healthy Professional Workers project** January 24, 2019

link:

https://globalnews.ca/news/4879233/university-of-ottawa-mental-health-workplace-research/?fbclid=IwAR2P7fViSysZ0DmHdg1UUYADRxsa5KEXfZ6YMIIA3e1j_deguGc-9acwcEU

NEW WEBSITE & TWITTER



link:

www.healthyprofwork.com



@ProfHealthy





ETHICS UPDATES



New to the HPW administrative team is Audrey Kruisselbrink, who is based in Wolfville NS. Audrey brings her expertise in ethics administration to the project. Here is an update on the journey though ethics review boards:

Ethics for the stakeholder interviews were approved by amendments to the ethics applications from the HPW Development Grant. Work on the ethics applications for the HPW survey and professional worker interviews (and for any new universities that were not included in the development grant) began in early 2019. On November 13, 2019, we received the University of Ottawa Certificate of Ethics Approval for the survey and worker interviews. Between December 2019 and March 2020, we received ethics approval for each project co-investigator from the remaining 15 university ethics boards. Ethics approvals have been obtained from the following universities:



RECRUITMENT OF TRAINEES & TRAINEE NETWORK



Dr. Jelena Atanackovic



Christina Young (PhD candidate)

- HPW Trainee Network, led by Dr. Jelena Atanackovic and Christina Young (PhD candidate), was established in October 2019. It includes graduate students and postdoctoral fellows with interests in mental health at work and/or gender.
- The network connects trainees from across different case study groups with different academic backgrounds, creating an opportunity for interdisciplinary exchange and networking. It aims to provide its members with an opportunity to develop their skills in research collaboration, leadership and knowledge dissemination. To that end, the network:
 - 1) creates various professional development sessions for trainees (e.g. methodology seminars related to partnership);
 - 2) promotes peer mentorship;
 - 3) provides an opportunity for regular meetings with PI where trainees might ask any questions and discuss any challenges faced during the data collection; etc.

NETWORK MEETING

- While the timing of the meetings may vary depending on the needs of its members, the HPW trainee network aims to host meetings approximately every 1-2 months. The meetings are usually 1.5 hours in length. The first network meeting was held on November 21, 2019. Its goal was to onboard the trainees, introduce them to each other and provide an overview of the trainee network.

NEWSLETTER 2019

HEALTHY PROFESSIONAL WORKER PARTNERSHIP



HPW METHODOLOGICAL WEBINARS

- The HPW Lead for the Accounting group, Professor **Merridee Bujaki** from Carleton University, delivered the first of a series of methodological webinars to project investigators and trainees.



- In this webinar, she provided an overview of the use of a life course calendar to augment the interviews with professional workers to be undertaken once ethics approval was received.
- Our Next methodological webinar will be delivered by the Lead for the Academic Group, Professor Nicole Power on Institutional Ethnography.
- Our next methodological webinar on Institutional Ethnography will be delivered by Nicole Power, co-lead for the Academic Group.

SECOND TEAM MEETING



December 2019

At our second Partnership meeting, we brought together by video conference and in person all of our case study teams, their respective partners as well as partners with cut across the case studies. Each team lead provided an update on new members, trainees and worker representatives in their teams, provide an update on data collection & recruitment to date and listed all presentations & papers. We also discussed the role of the partnership advisory committee, detailed the stakeholder/worker interviews and online survey to give partners a second opportunity to provide feedback.

WORKER ADVISORY COMMITTEE

We are pleased to have recruited members of the professional worker advisory committee from each of the seven case studies. Through two separate webinars, each of the members were provided with an overview of the project. A number of the professional worker advisors have also provided their input into the survey tool and interview guides.



PRESENTATIONS & PUBLICATIONS

COMPARATIVE



- Bourgeault, I.L. (on behalf of the HPW Partnership), (2019) Healthy Professional Workers SSHRC/CIHR Partnership, **Examining the Gendered Nature of Mental Health Issues, Leaves of Absence & Return to Work Experiences** Canadian Association for Health Services and Policy Research, Poster, Halifax, May 29, 2019.
- Bourgeault, I. 2019. **Paying attention to mental well-being during times of change: Equity, Diversity and Inclusion** Dimensions Peel Public Health, Mississauga, Nov. 25, 2019.



ACADEMIA



- The Gazette **Sociologist leading study on professionals' mental health** Jan. 25, 2019

link:

<https://gazette.mun.ca/research/oh-me-nerves/>



ACADEMIA



- Power, Nicole. **Psychological Health and Safety in the Academic Workplace**, MUNFA Panel on Mental Health, March 14, 2019.
- Mantler, Janet. **Mental health and taking a leave of absence from work**. Carleton University Healthy Workplace Speaker Series, November 21, 2019.
- Janet Mantler, Nicole Power, Yvonne James, Christine Tulk, Christina Young, Ivy Bourgeault. **“I’m a little too macho for that”: Mental health, gender, and leaves of absence in academia,”** The Work, Stress and Health Conference, November 6-9, 2019, in Philadelphia, Pennsylvania, USA.
- Nicole Power, Janet Mantler, Yvonne James, Chantal Demers, Christine Tulk, Christina Young, and Ivy Bourgeault. **A Gender Analysis of the Mental Health, Leaves of Absence and Return to Work Experiences of University Faculty**, Canadian-Australian Health Sociology Conference, Vancouver, BC, June 7&8, 2019.
- Nicole Power, Janet Mantler, Yvonne James, Chantal Demers, Christine Tulk, Christina Young, and Ivy Bourgeault. **How work makes us sick: A case study of the psychological health of university faculty, Work, Professions and Occupations IV: Work and Health; CSA**, Vancouver, BC, June 3-6, 2019.



PRESENTATIONS & PUBLICATIONS



ACCOUNTING



- Merridee Bujaki, Speaker, Healthy Professional Worker Project, **“The Life Course Calendar as a Research Tool”**, Webinar, December 12, 2019.
- Merridee Bujaki, Convener and Moderator, **“Mental Health and the Accounting Profession”** event, Professional Accounting Research Group, Spratt School of Business, November 28, 2019.
- Merridee Bujaki, Convenor and Moderator, **“Promoting Mental Health in Post-Secondary Education”**, CAAA Annual Conference, Ottawa, Ontario, May 31, 2019.



DENTISTRY



- Adams, T.L, Atanackovic J., Demers, C., Brondani, M., Quinonez, C., & Bourgeault, I. (2019). **Dentists and Mental Health, Leaves of Absence and Return to Work Experiences: A Mixed Methods Study**. Canadian Sociological Association Annual Conference Société canadienne de sociologie congrès annuel, Vancouver, June / Juin 3 – 6, 2019.
- Atanackovic J., Demers, C., Adams, T.L., Brondani, M., Quinonez, C., & Bourgeault, I. (2019). **Mental Health, Leaves of Absence and Return to Work Experiences among Canadian Dentists: A Mixed Methods Study**. Canadian Australian Health Sociology Conference, Vancouver, June 5, 2019.



MEDICINE



- Neiterman E, Atanackovic J, Simkin S, Thiessen K, Benoit C, and Bourgeault IL. **“Professional workplace as a site of production of common mental health problems: Physicians and Midwives.”** Oral presentation at the Qualitative Analysis Conference, Fredericton, NB, May 10, 2019.
- Bourgeault IL, Aggarwal M, Ahmed N, Demers C, Hedden L, Marshall E, Mihailescu M, Neiterman E, and Simkin S. **“Mental Health Issues, Leaves of Absence, and Return to Work of Canadian Physicians: A Case Study from the Healthy Professional Worker Research Initiative.”** Oral presentation at the CSSH Canadian-Australian Health Sociology Conference, Vancouver, BC, June 7, 2019.
- Simkin S, Aggarwal M, Ahmed N, Hedden L, Marshall E, Mihailescu M, Neiterman E, and Bourgeault IL. **“An Examination of Mental Health Issues, Leaves of Absence, and Return to Work Experiences of Canadian Physicians: A Case Study of the Healthy Professional Workers Partnership.”** Poster presentation at the Canadian Conference on Physician Health, St John's, NF, October 5, 2019.
- Mihailescu, M., Neiterman, E. **A scoping review of the literature on the current mental health status of physicians and physicians-in-training in North America.** BMC Public Health 19, 1363 (2019) doi:10.1186/s12889-019-7661-9



PRESENTATIONS & PUBLICATIONS



MIDWIFERY



- Neiterman, E., Atanackovic, J., Simkin, S., Thiessen, K., & Bourgeault, I.
Professional Workplace as a Site of Production of Common Mental Health Problems: Case of Physicians and Midwives. Qualitative Analysis Conference. May 9-11th, 2019, Fredericton, New Brunswick, Canada. May 9-11th, 2019.

- Chamberland-Rowe, C., Atanackovic, J., Demers, C., Benoit, C., Neiterman, E., Thiessen, K., Bourgeault, I., Sandall, S. **Mental Health, Leaves of Absence and Return to Work Experiences Among Canadian Midwives.** Canadian-Australian Health Sociology Conference, June 7, 2019, Vancouver, BC.
- Freeman, A., Neiterman, E., Atanackovic, J., Benoit, C., Thiessen, K., Demers, C., Sandall, J., Bourgeault, I. **Mental Health and Return to Work: A Pilot Study of Canadian Midwives' Experiences in the Workforce.** Canadian Association of Midwives (Cam) Conference, October 23-25, 2019, Halifax, NS.



TEACHING

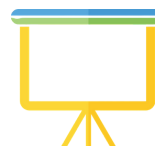


- Ferguson, K., James, Y., & Bourgeault, I. (June 2019). **Teacher Mental Health, Leaves of Absences, and Return to Work: A Pilot Study Examining Gender and Care.** Paper presented at the Global Carework Summit, Toronto, ON.

- Ferguson, K., et al. (April 2019). **A Scoping Review of Teacher Stress and Leaves of Absences.** Paper presented at the annual conference of American Educational Research Association (AERA), Toronto, ON.



TEACHING



- Ferguson, K., James, Y., Atanackovic, Y., Ahmed, N., & Bourgeault, I.L. (submitted) **Teacher Leaves of Absences and Return to Work: A Scoping Review.** Submitted November 25, 2019 to the *Journal of Teaching and Learning*.

CONTACT US!



Ichilds@uottawa.ca

FOLLOW US!



[@ProfHealthy](https://twitter.com/ProfHealthy)

LEARN MORE!



www.healthyprofwork.com